

STATE OF UTAH
DEPARTMENT OF HUMAN SERVICES
DIVISION OF JUVENILE JUSTICE SERVICES (DJJS)

JJS COUNSELOR I: Entry pay - \$13.62/hr

A sample of tasks performed by a Counselor I:

- Provide for the supervision and counseling of severely delinquent youth.
- Plan, develop, and implement individualized treatment plans.
- Write incident reports, court reports, parole summaries and supervision standards.
- Attends court hearings to present recommendations for placement or release.

Requirements of the Counselor I job:

- Shift Work: JJS Counselors are sometimes required to work various shifts. Generally, facilities operate on three shifts; 7:00 AM to 3:00 PM, 3:00 PM to 11:00 PM, and 11:00 PM to 7:00 AM.
- Holidays & Weekends: Some JJS Counselors are required to work some holidays and weekend shifts.
- Physical Requirements: As a condition of employment, JJD Counselors are required to complete and successfully pass 40 hours of crisis and physical intervention training during their 12-month probationary period. The physical intervention aspect of the training is physically demanding and requires good health and physical conditioning.

Qualifications for Counselor I:

- Applicants must have a bachelor degree in a related field, i.e., social work, family and human development, psychology, sociology, or criminal justice **OR** 4 years full-time paid professional work experience that demonstrates skills in counseling youth or youthful offenders **OR** a combination of related college and related professional work experience totaling 4 years.
- Applicants must pass the JJS Counselor I Test for placement on the hiring register.
- **All applications for State jobs must be submitted via the Utah Job Match system, the statewide online application system. (See the flyer about applying to the Utah Job Match on-line system.)**

Information about the JJS Counselor I Test

- The Counselor I Test consists of situational questions with multiple-choice answers. There is no study guide available.
- The test takes approximately one hour and there is no cost to take the test.
- Applicants who pass the Counselor I test will be placed on the Juvenile Justice Services Counselor I Hiring Register .
- If you fail the test you must wait six months and then reapply to retake the test.
- Interviews are conducted from the Hiring Register, as there are vacancies.

As a Counselor you may work in one of these types of DJJS 24-hour facilities:

- The purpose of the Division is to provide a continuum of supervision and rehabilitation programs which meet the needs of youthful offenders consistent with public safety. Services and programs provide individualized treatment and control the youthful offender for the benefit of the youth and the protection of society.
- DETENTION: 24 hour facilities that provide temporary secure confinement for youth awaiting adjudication or placement. Youth receive a full range of educational, medical, and psychological services.
- MULTI-USE: Multi-use facilities, located in rural parts of the state combine short-term detention with a shelter home. Full-time and part-time backup staff provide supervision and full service programming.
- OBSERVATION & ASSESSMENT: 45-day residential programs that provide assessment and treatment planning, intensive daily programming and supervised trial placements.
- SECURE: Secure care is provided for the most seriously delinquent youth.